

TIMES PRO Leave

User Guide for Employees

Document Version: 1.0

Released Date: 1 January 2023



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RELATED GUIDES

Before proceeding this user guide, please read the following guides first.

TIMES PRO Introductory Guide.



TIMES PRO Leave
User Guide for Employees v1.0
1 Jan 2023

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Apply Leave

To apply leave, first access your leave application form.

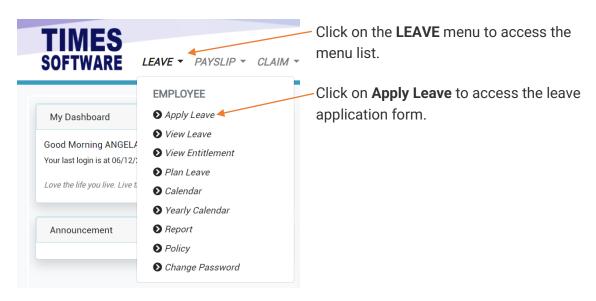


Figure 1 TIMES PRO Leave Employee menu

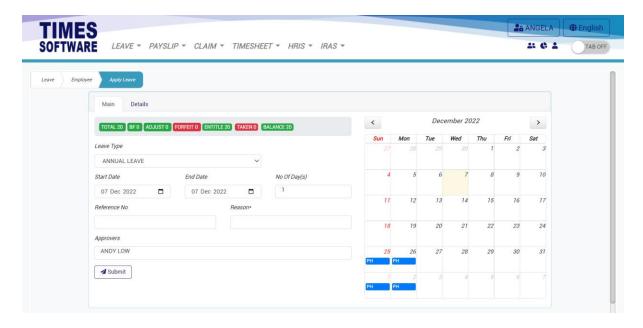


Figure 2 TIMES PRO Leave application form



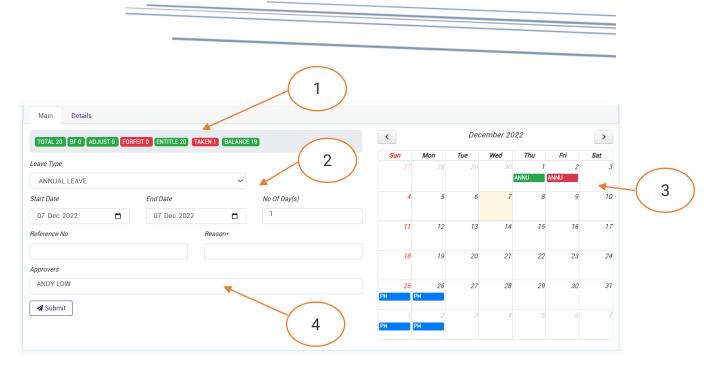


Figure 3 TIMES PRO Leave application form Main section

1	This section shows your leave balances depending on the type of leave that you
	have selected in Leave Type .
2	Choose the type of leave you want to apply at Leave Type .
	Select the Start Date and End Date for your leave duration.
	You may also use the Calendar to determine your leave duration. See item 3.
	Depending on the leave type you had selected, and your company leave policy, you
	may need to indicate additional information in your leave application form such as
	Reference No and Reason.
3	This is the Calendar . Here you can see the leaves that you had applied and any
	important information to take note such as public holidays.
	If you had applied any leave and the leave is shown in a red colour, that means
	your leave is pending for approval. If it is green, it is final approved.
	The Calendar also allows you to indicate the duration of your leave that you want
	to apply. Simply click on the day you want in the Calendar and if you want a longer
	duration, hold and drag your selection to another date.
4	This section shows your approvers who will be reviewing your leave application.



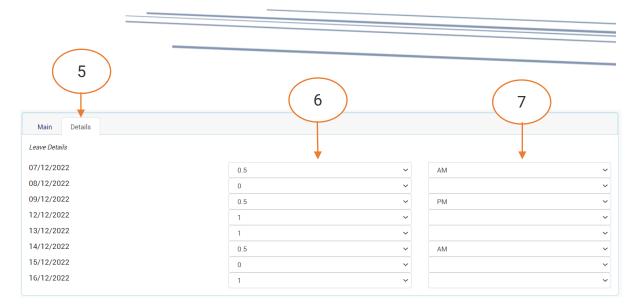
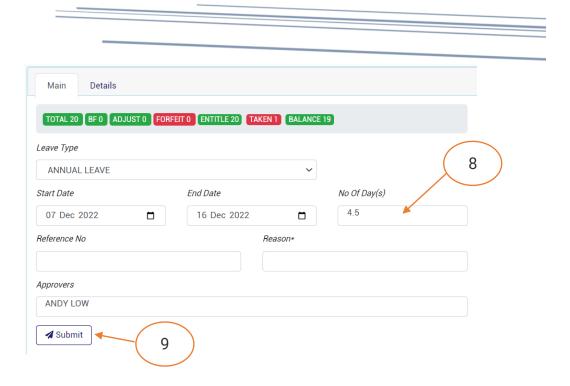


Figure 4 TIMES PRO Leave application form Details section

5	If you have applied for a long duration leave, you can fine tune each day's leave
	duration. Click on the Details tab to begin.
6	At each day leave, you can indicate whether it's a half day leave (denoted as 0.5
	day) or you are not taking leave on that day (denoted as 0 day).
	If the leave you are taking is an hourly leave, you indicate the number of hours
	instead.
7	When taking half day leave, you can indicate whether it's a morning leave (denoted
	as AM) or afternoon leave (denoted as PM).







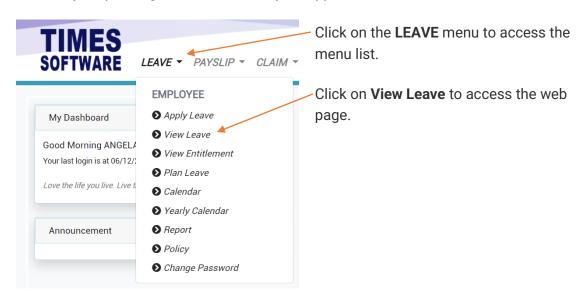
- Return back to the **Main** section and you will see that the correct number of leave days applied is reflected here.
- 9 Click the **Submit** button to submit the leave application to your approver for review.



View Leave

View Leave page shows your leave applications that you have submitted to your approver for review and the approval status of these applications.

You can also edit your **Pending** leave applications to make changes to them, as well as to **Withdraw** your pending leave and **Cancel** your approved leave.



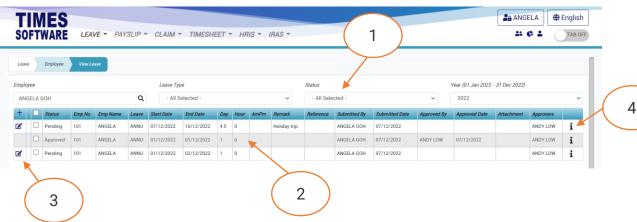


Figure 5 TIMES PRO Leave View Leave web page sample

- You can make use of the **Data Filters** to see specific leave applications. Simply select them and the leave information is filtered for you based on your selections.
- You can see all your leave applications' information that you have submitted to your approver(s) for review.

The approval status of your leave application is indicated at the **Status** column.



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application.

The list of status is as follows:

Status	Description
Pending	Leave application has been submitted and awaiting to get
	approval from your first approver.
Recommended	First level approver approved the leave application. Your
	leave application is now under review by your second level
	approver.
Verified	Second level approver approved the leave application. Your
	leave application is now under review by your third level
	approver.
Approved	Leave application has been approved by final approver.
Rejected	Leave application has been rejected by approver.
Pending for	You have submitted your leave cancellation request for your
Cancellation	approved leave, and it is awaiting your first approver review.
Recommended	First level approver approved your leave cancellation request.
for Cancellation	Your request is now under the review by your second level
	approver.
Verified for	Second level approver approved your leave cancellation
Cancellation	request. Your request is now under the review by your third
	level approver.
Cancelled	Request to cancel approved leave has been approved by your
	final approver.
Withdrawn	You have successfully withdrawn your pending leave
	application.
If your leave applic	cation status is at Pending , you can make changes to the leave
application.	
Click on the E	dit button to access the leave application form in order to edit it
	:
You can click on the Info button to access the Leave Details pop-up window	
to view the breakdown information of daily leaves that you had applied in a single	
leave application form. This is especially useful for long dated duration leave	

Additionally, you can **Withdraw Pending** leave applications and request to **Cancel Approved** leave applications in the **Leave Details** pop-up window.



Withdraw Pending Leave

If you have a leave application with **Pending** status, you can choose to withdraw it. No approval is required from your approver to withdraw it.



Figure 6 TIMES PRO Leave Leave Detals pop-up window with sample pending leave application information

1	Look for your leave application with Pending status and click on the Info button for
	that leave application to access the Leave Details pop-up window.
2	Tick the checkbox to select the leave day(s) that you want to withdraw.
3	Click on the Withdraw button to withdraw the leave application and the leave
	application status for the selected day(s) will be marked as Withdrawn.



Cancel Approved Leave

You can request to cancel your approved leave and the request is subjected to approval by your approver(s).

Once the request is final approved, the consumption of the leave will be cancelled and credited back to your leave entitlement balance depending on the type of leave that you had applied for.



Figure 7 TIMES PRO Leave Leave Detals pop-up window with sample approved leave application information

1	Look for your leave application with Approved status and click on the Info button
	for that leave application to access the Leave Details pop-up window.
2	Tick the checkbox to select the leave day(s) that you want to cancel.
3	Click on the Cancel button to send your request to cancel your approved leave to
	your approver.
	The leave application status for the selected day(s) will be marked as Pending for
	Cancellation. Your approver(s) will need to approve or reject it.



View Entitlement

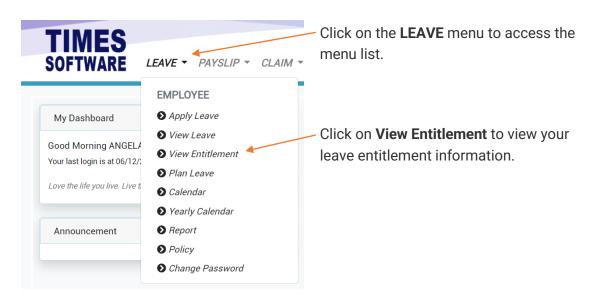




Figure 8 TIMES PRO Leave View Entitlement web page sample

Your leave entitlement and consumption balance summary is shown in the **View Entitlement** web page. To see your leave entitlement and consumption figures breakdown by month you can click on the leave name in the **Leave Type** column to view the **Monthly Breakdown** popup window of that leave.



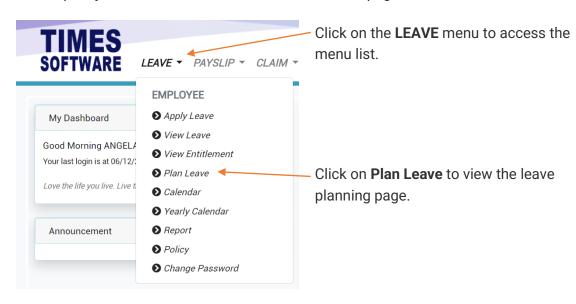


Figure 9 Annual leave entitlement snd consumption breakdown by month sample



Plan Leave

You can plan your **Annual Leave** at the **Plan Leave** web page.



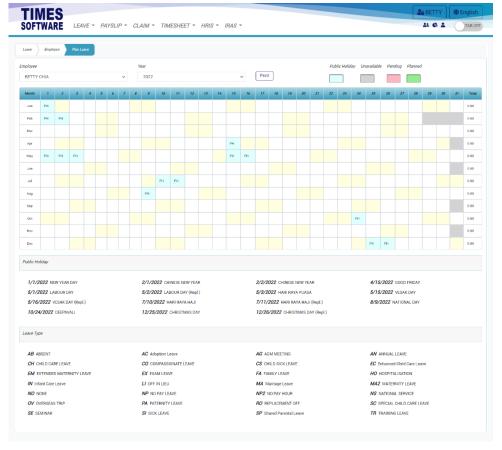
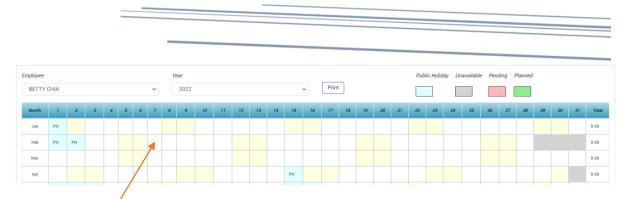


Figure 10 TIMES PRO Leave Plan Leave web page sample





To start planning your leave, click on the box for the date that you want to take leave. If you want to take a long duration leave, click on the box, hold and drag your selection to the final date.

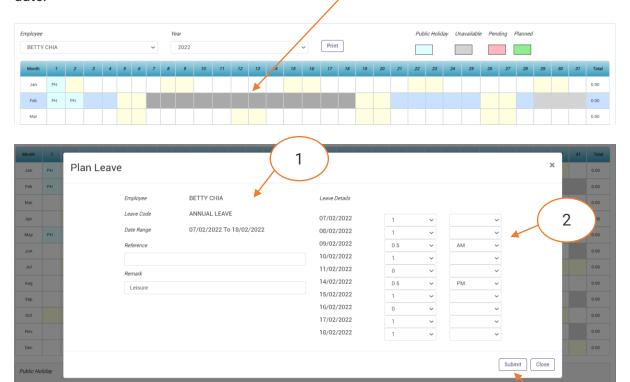


Figure 11 Plan Leave Details pop-up window sample

The Plan Leave Details pop-up window is presented for you to show you the leave dates that you have selected.
 Similar to Leave Application form Details section, you can fine tune the details of your leave.
 Click the Submit button to finalise your selection.

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Figure 12 Annual leave has been planned for the month

ĀN	If you see a line above the annual leave, this indicates that you are taking a morning half day leave.
AN	If you see a line below the annual leave, then it is an afternoon half day leave.

At this juncture, if your annual leave is in **Planned** stage (green colour), nothing is submitted to your approver, and you can make changes to your planned leave at any time.



Figure 13 Leave Action pop-up window

To make changes to your planned leave, double click on it to open the Leave
Action pop-up window.

Click on the Edit button to edit the planned leave or click on the Delete button to delete the planned leave.

It is important to note that when you delete the planned leave and if the planned leave is a long duration leave submitted from a single submission, you will delete the entire planned leave duration.

Therefore, if you want to remove specific days from your long duration planned leave use the Edit button.



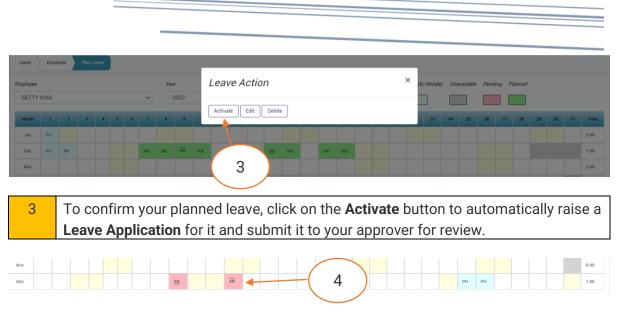


Figure 14 Sample planned leave that was activated and is now pending for review by approver

The activated planned leave is now **Pending** review by your approver and is marked as red colour. You can view the submitted leave application from the **View**Leave web page as well.



Figure 15 Pending Leave Action

Pending leave can be withdrawn and removed from your leave planner. To do this, double click on the Pending leave and click on the Withdraw button at the Leave Action pop-up window.

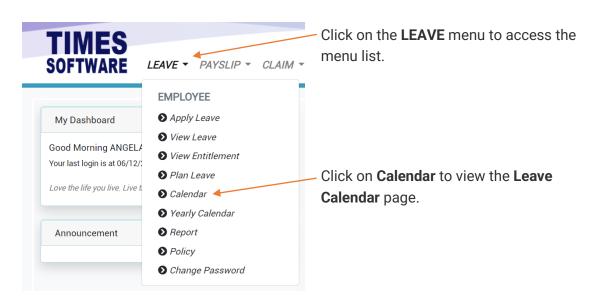
Click on the **Resubmit** button to resend the leave application to your approver to alert the approver to review it in case your approver had overlooked it.

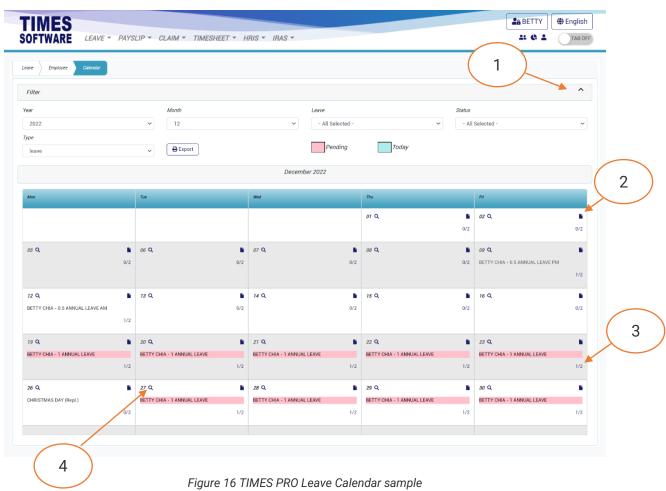


Do note that you can click on the **Print** button to print out your leave planner.



Calendar







Click on the Filter section to expand or collapse the Data Filters.

You can make use of the Data Filters to view specific information and navigate the calendar.

To print the calendar, click on the Export button.

Click on the New button to raise a Leave Application for that day.

The number shown here indicates the number of staff who have applied for leave on that day out of the total staff count for your department.

You can click on the number to see the leave details of the staff in the Leave Detail pop-up window.



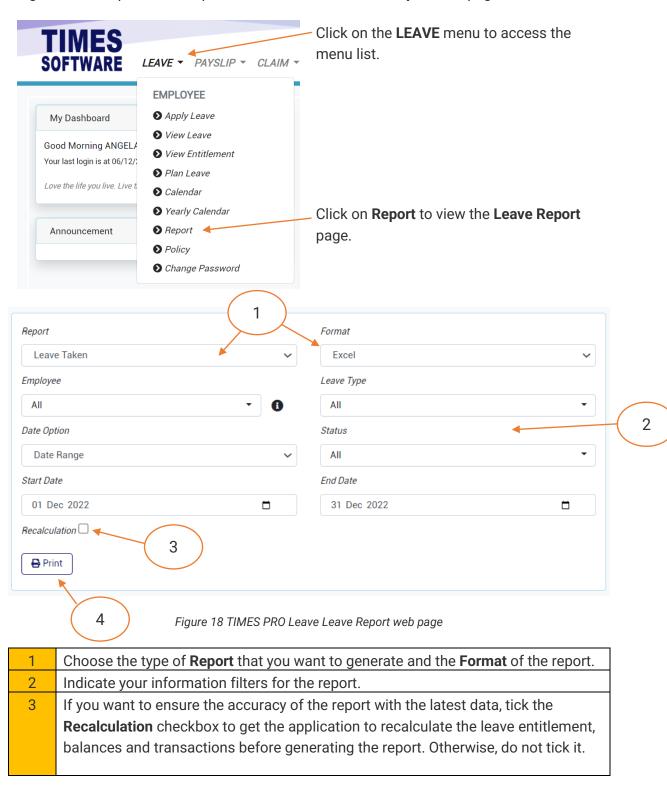
Figure 17 TIMES PRO Leave Calendar Leave Detail pop-up window sample

Click on the Q View button to access your View Leave page.



Report

To generate and print leave reports, first access the **Leave Report** web page.





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	Do note that this may contribute additional time needed to generate the report depending on the amount of data.
4	Click on the Print button to generate the report.
	End of Document