### TIMES SOFTWARE **YEAREND** WORKSHOP 24/25



#### **UPDATE**

#### SaaS Client

CPF changes is updated

#### On prem Client

- Update email has been sent out on 19/11/2024
- Book your preferable timeslot
- If didn't receive then can email to support@timesoftsghelp.zendesk.com



#### **CPF EXCESS**

#### Common scenario

- 1. Monthly OW <\$6,800
- 2. Received a huge bonus and hit AW capping for 2024
- 3. Salary increment after hit AW capping for 2024

Employee No: EMP009 (TEST EMPLOYEE 009 (CPF EXCESS2)) Currency: SGD

NRIC/FIN: \*\*\*\*\*569J Date of Birth: 24/10/1991 Department: NONE (NONE) Payment Via: CHEQUE

Hire Date : 01/10/2021 Date of Cessation : Occupation : SALESDIR(SALES DIRECTOR) Fund Class : CLASS1

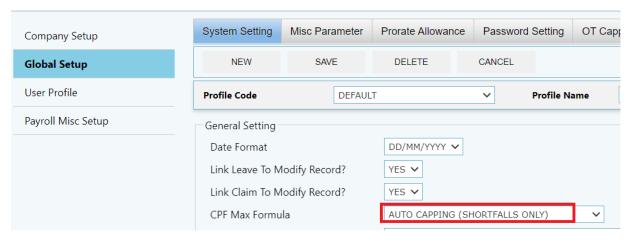
	CPF	TAX	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD Total
BASIC SALARY	0	1	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	8,000.00	8,000.00	76,000.00
BONUS *	Α	2	0.00	32,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,000.00
GROSS WAGES			6,000.00	38,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	8,000.00	8,000.00	108,000.00
CHINESE DEV'T ASST. FUND	N	0	-2.00	-3.00	-2.00	-2.00	-2.00	-2.00	-2.00	-2.00	-2.00	-2.00	-3.00	-3.00	-27.00
CPF WAGES			6,000.00	38,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	8,000.00	8,000.00	108,000.00
EMPLOYEE CPF			-1,200.00	-7,200.00	-1,200.00	-1,200.00	-1,200.00	-1,200.00	-1,200.00	-1,200.00	-1,200.00	-1,200.00	-1,360.00	-1,360.00	-20,720.00
NETT WAGES			4,798.00	30,797.00	4,798.00	4,798.00	4,798.00	4,798.00	4,798.00	4,798.00	4,798.00	4,798.00	6,637.00	6,637.00	87,253.00
EMPLOYER CPF			1,020.00	6,120.00	1,020.00	1,020.00	1,020.00	1,020.00	1,020.00	1,020.00	1,020.00	1,020.00	1,156.00	1,156.00	17,612.00
CPF ORDINARY WAGES			6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	8,000.00	8,000.00	76,000.00
CPF ADDITIONAL WAGES			0.00	32,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,000.00
EARNED CPF ORDINARY WAG	ES		6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,800.00	6,800.00	73,600.00
EARNED CPF ADDITIONAL WA	GES		0.00	30,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,000.00
EARNED CPF WAGES (OW + A	W)		6,000.00	36,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,800.00	6,800.00	103,600.00
TOTAL CPF			2,220.00	13,320.00	2,220.00	2,220.00	2,220.00	2,220.00	2,220.00	2,220.00	2,220.00	2,220.00	2,516.00	2,516.00	38,332.00
SDF			11.25	11.25	11.25	11.25	11.25	11.25	11.25	11.25	11.25	11.25	11.25	11.25	135.00
Average Gross Wage			6,000.00	38,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	8,000.00	8,000.00	108,000.00

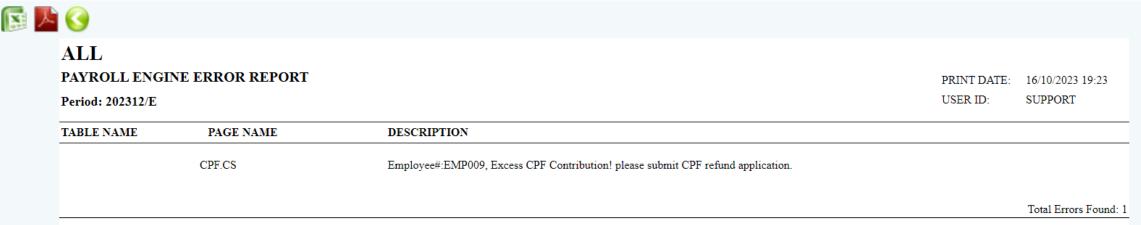
#### Scenario A

#### Auto capping(Shortfalls only)

#### -Request for CPF refund and submit the IR8S form

https://www.cpf.gov.sg/employer/tools-and-services/forms-e-applications/refund-and-adjustment-of-contributions-paid



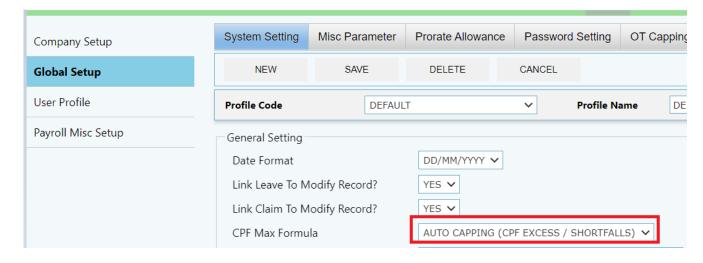


#### Scenario B

#### Auto capping(CPF Excess/Shortfalls)

- -System auto adjust in December
- -Apply for Adjustment of CPF Payment

https://www.cpf.gov.sg/employer/tools-and-services/forms-e-applications/refund-and-adjustment-of-contributions-paid



#### **ALL**

PAYROLL ENGINE ERROR REPORT

Period: 202412/E

PRINT DATE: 20/11/2024 15:16

USER ID: SUPPORT

TABLE NAME	PAGE NAME	DESCRIPTION

CPF.CS

Employee#:EMP009, Excess Additional Wages: Auto adjustment is enabled,[1600]

Total Errors Found: 1

#### Scenario B Auto capping(CPF Excess/Shortfalls)

Employee No: EMP009 (TEST EMPLOYEE 009 (CPF EXCESS2)) Currency : SGD

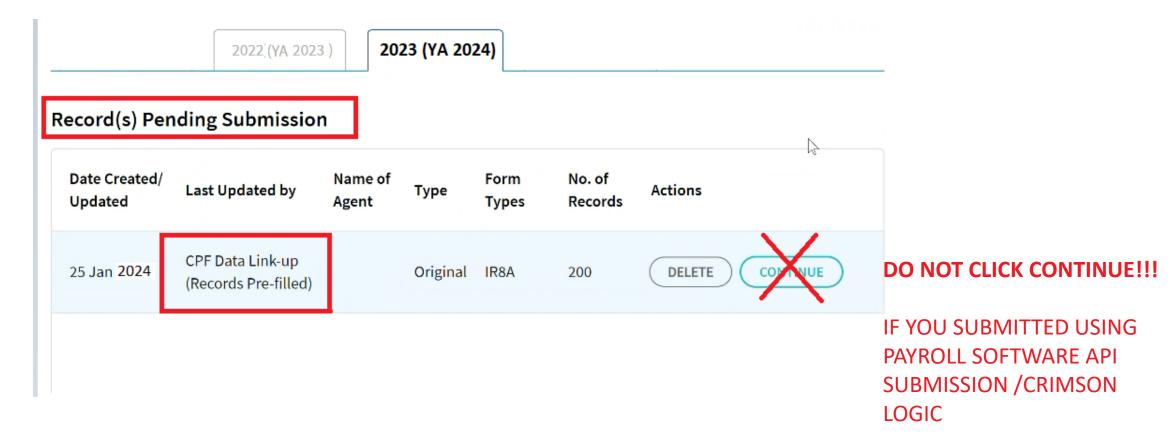
NRIC/FIN: \*\*\*\*\*569J Date of Birth: 24/10/1991 Department: NONE (NONE) Payment Via: CHEQUE

Hire Date: \*\*\*\*569J Date of Birth: 24/10/1991 Department: NONE (NONE) Payment Via: CHEQUE

Fund Class: CLASS1

	CPF	TAX	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	YTD Total	
BASIC SALARY	0	1	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	8,000.00	8,000.00	76,000.00	
BONUS *	Α	2	0.00	32,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,000.00	
GROSS WAGES			6,000.00	38,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	8,000.00	8,000.00	108,000.00	
CHINESE DEV'T ASST. FUND	N	0	-2.00	-3.00	-2.00	-2.00	-2.00	-2.00	-2.00	-2.00	-2.00	-2.00	-3.00	-3.00	-27.00	
CPF WAGES			6,000.00	38,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	8,000.00	8,000.00	108,000.00	
EMPLOYEE CPF			-1,200.00	-7,200.00	-1,200.00	-1,200.00	-1,200.00	-1,200.00	-1,200.00	-1,200.00	-1,200.00	-1,200.00	-1,360.00	-1,040.00	-20,400.00	
NETT WAGES			4,798.00	30,797.00	4,798.00	4,798.00	4,798.00	4,798.00	4,798.00	4,798.00	4,798.00	4,798.00	6,637.00	6,957.00	87,573.00	
EMPLOYER CPF			1,020.00	6,120.00	1,020.00	1,020.00	1,020.00	1,020.00	1,020.00	1,020.00	1,020.00	1,020.00	1,156.00	884.00	17,340.00	
CPF ORDINARY WAGES			6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	8,000.00	8,000.00	76,000.00	
CPF ADDITIONAL WAGES			0.00	32,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	32,000.00	
EARNED CPF ORDINARY WAG	SES		6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,800.00	6,800.00	73,600.00	Auto adju
EARNED CPF ADDITIONAL WA	GES		0.00	30,000.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	-1,600.00	28,400.00	by system
EARNED CPF WAGES (OW + A	W)		6,000.00	36,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,800.00	5,200.00	102,000.00	
TOTAL CPF			2,220.00	13,320.00	2,220.00	2,220.00	2,220.00	2,220.00	2,220.00	2,220.00	2,220.00	2,220.00	2,516.00	1,924.00	37,740.00	
SDF			11.25	11.25	11.25	11.25	11.25	11.25	11.25	11.25	11.25	11.25	11.25	11.25	135.00	
Average Gross Wage			6,000.00	38,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	8,000.00	8,000.00	108,000.00	

#### CPF Data Link Up



Will caused double Iras submission for employee

- -Api Submission from Payroll Software/Crimson logic
- -CPF link up

# FEEDBACK to entitle for Grand Draw \$50/each for 20 Lucky Winner

Draw will be in Feb 2025
Winners will be notified via email



## THANK YOU



## DEC JAN FEB MAR APR MAY JUN JUL AUG SEP OCT NOV DEC YEAR 2024

3. 2023 CONTRACTUAL BONUS PAID FROM MARCH 2024 TO DEC 2024
BRING IT BACK AS 2023 INCOME
THIS BONUS WILL APPEAR IN SEPARATE IR8A FORM (SUPPLEMENTARY FORM)

#### IRAS YA 2025 DEADLINE END OF FEB 2025



4. 2024 CONTRACTUAL BONUS
PAID IN JAN/FEB 2024 USING CODE (BONUSP)
BRING IT BACK AS 2024 INCOME